

City Counter-Proposal to Union Proposal #JP 3 v4

10/28/2024

Section 9: Salaries

Effective the first **full** pay period after ratification and Council approval on its regular agenda, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to **five-and-a-half** ~~four~~ ~~three-and-a-half~~ percent (**5.5%** ~~4.0~~ ~~3.5%~~ ~~3.0~~).

Effective the first full pay period in July ~~2022-2025~~, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to three percent (3.0%).

Effective the first full pay period in July ~~2023-2026~~, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to ~~one~~ ~~two-and-a-half~~ **three** percent (~~1.0~~ ~~2.5~~ **3.0%**).