

City Counter-Proposal to Union Proposal #24 v2

10/15/2024

Training Differential [New subsection 15.7]

Employees ~~may be~~ assigned in writing by the department head ~~and approved by the Director of Human Resources~~ as qualified trainers or instructors for specific specialized skills (identified by departments in consultation with Human Resources), ~~subject to approval by Human Resources.~~ ~~Such~~ ~~Such~~ employees will be compensated for hours worked training **employees in the same or lower classification** at five percent (5%) differential. This Training Differential will be reported to CalPERS as Training Premium Special Assignment Pay. However, any hours worked on overtime are excluded from CalPERS reported "compensation earnable" in California Government Code Section 20635. ~~This shall not apply to any employee whose regular job duties include training.~~