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November 8, 2024

Paul Buddenhagen  
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**RE: Notice of Primary Unfair Practice Strike**

Dear Mr. Buddenhagen,

SEIU Local 1021 is giving you notice that commencing on Wednesday, November 20 at 6:00 a.m., and ending on Friday, November 22 at 12:00 a.m., City of Berkeley employees in the Community Services & Part-Time Recreation Leaders Association bargaining unit will exercise their right to conduct a primary unfair practice strike against the City of Berkeley at all locations where they work.

We are not legally required to provide the City of Berkeley prior notice of our strike; we are doing so because we want to give the members of the community an opportunity to make alternate arrangements.

This strike is provoked by the City of Berkeley's egregious and widespread unfair labor practices. The employees will engage in the strike to protest the City of Berkeley's unlawful conduct.

We have informed our fellow SEIU Local 1021 chapter and City of Berkeley unions and their members of their right to sympathy strike and otherwise honor our picket lines.

Sincerely,

**David Canham**  
Executive Director