**[15.7, new section]** **Hazard Pay**

Employees who encounter the following working conditions at their worksite and/or in the course of their regular duties shall receive a **5% differential for all time worked while assigned to such duties:**

* active encampments through the city,
* blood, urine, feces, and other bodily fluids, or sewage,
* enter, in the course of their regular duties, unsafe buildings, including residences infested by pests such as rodents, insects, and other animals known to transmit disease,
* have a worksite that is targeted for violence, such as active shooters and intruders that

could cause bodily harm or even death including, but not limited to, Berkeley High School, Berkeley Mental Health, and Berkeley Public Library.

* are exposed to hazardous materials that may pose adverse health effects