#### **Section 9: Salaries**

Effective the first **full** pay period ~~after ratification and Council approval on its regular~~

~~agenda~~ **in July 2024**, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to **~~three~~** **nine** percent (**~~3.0~~** **9**%).

Effective the first full pay period in July **~~2022~~** **2025**, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to **~~three~~** **eight** percent (**~~3.0~~** **8**%).

Effective the first full pay period in July **~~2023~~** **2026**, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to **~~one~~** **eight** percent (**~~3.0~~** **8**%).

**Effective from the first full pay period in July 2024 and the first full pay period of every July thereafter, the salary ranges for those classifications covered by this agreement as listed in Exhibit A will receive a salary increase through annual wage adjustments, which shall be made each year for each classification in a percentage amount equal to the difference in Area Median Income for (3-person household) year-over-year or the Consumer Price Index, whichever is higher, with a floor of 2%. The AMI or CPI percentage to be used to calculate wage adjustments shall be whatever is most recently published as of April 1 of the year of adjustment.**