**City Counter-Proposal to Union Proposal #5 v2**

10/07/2024

**New Subsection in Section 9: Steps for Sports Field Monitors**

**Effective the first full pay period after July 1, 2025, ~~Effective June 27, 2024,~~ the Sports Field Monitor classification shall have three steps with each step representing 3% ~~5%~~ above the prior step and each step representing one year of service pursuant to Section 9.4. ~~Effective the pay period after ratification On the effective date of this Agreement, all current Sports Field Monitors will be placed on the step that corresponds to their length of service. For example, a Sports Field Monitor who has held the position for three years will move to Step 3.~~**