**City Counter-Proposal to Joint Proposal #3 v2**

9/30/2024

**Section 9: Salaries**

Effective the first **full** pay period after ratification and Council approval on its regular

agenda, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to three**-and-a-half** percent (**3.5%**~~3.0~~).

Effective the first full pay period in July **~~2022~~** **2025**, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to three percent (3.0%).

Effective the first full pay period in July **~~2023~~** **2026**, the salary ranges for those classifications covered by this Agreement will receive a salary increase equal to **~~one~~** **two-and-a-half** percent (**~~1.0~~ 2.5**%).

Tentative Agreement

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Jonathan Holtzman Nato Green

Date: Date:

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Aram Kouyoumdjian Allison Riemer

Date: Date:

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Julio Corral

Date:

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Jose Guerrero

Date:

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Arcata Griffin

Date:

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Julia Wiswell

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Jamie Cooney

Date:

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Danielle Hall

Date:

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Nico Ledwith

Date:

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Christina Rea

Date: