**28.4 Dental Coverage**

The City shall provide a dental care program for employees. The Dental Program shall be maintained at City expense, to provide 90% co-insurance for the employee and employee's dependents, for the duration of this Agreement. Effective January 1, 1995, the Dental Program shall be improved at City expense to increase the lifetime orthodontic coverage from $1,000 to $2,000 and to increase the Dental Program annual coverage from $1,000 to $2,000. **Effective January 1, 2025, the Dental Program shall be improved at City expense to increase the lifetime orthodontic coverage from $2,000 to $4,100 and to increase the Dental Program annual coverage from $2,000 to $4,100.** If an employee chooses to complete and submit an Affidavit of Domestic Partnership and sign up for dental benefits for his or her domestic partner, the employee may be subject to federal and state income tax withholding. **Effective January 1, 2025, the City will reimburse the Employee for any out-of-pocket expenses incurred equal to the difference between in-network and out-of-network costs for services under the available dental plans.**