**SECTION 53: SUPPLEMENTAL RETIREMENT/DISABILITY INSURANCE PLAN**

53.1 SRIP II  
Effective January 1, 1983, the majority of miscellaneous employees under the City's contract with the State of California Public Employees' Retirement System who were covered by the integrated Social Security Program voted to withdraw from participation in the Federal Social Security Program. In lieu of Social Security payments, **effective January 1, 2025**, the City has agreed to pay an amount equal to that percent of individual pay (6.~~7~~2% payable on the first **$~~32,400~~** **$168,600** of salary paid in the calendar year) which had been paid by the City to Social Security as of December 31, **~~1982~~** **2025** to a Supplemental Retirement and Income and Long Term Disability Insurance Plan for those employees previously covered under the integrated CalPERS/Social Security Plan. Provisions of this plan are described in City of Berkeley Municipal Code Section 04.36.101 et seq. (Supplementary Retirement and Income Plan I and 04.38.101 et. seq. (Supplementary Retirement and Income Plan II) as amended. As of November 27, 1994 the City will assume the premium payment of the optional SRIP II Long-Term Disability Plan for those members who are then enrolled in the program. Upon completion of re-negotiations of the optional disability plan with the insurance carrier, the City will assume the premium payment for all members.

**53.2 Meet & Confer**

**The Parties agree to meet and confer commencing no later than April 1, 2025 to evaluate whether or not SRIP II is sufficient for retirees in lieu of Social Security.**