**City Counter-Proposal to Union Proposal #30**

9/23/2024

**40.16 Protective Clothing and Shoes**   
   
**40.16.1** **Rain Gear** - The City will provide rain gear upon request of the employee in the classifications named below who are mandated to work in inclement conditions.

Job Code Classification Title 

24060 Assistant Environmental Health Specialist

37060 Building Inspector I (Certified)

37050 Building Inspector II

33090 Code Enforcement Officer I

33100 Code Enforcement Officer II

28830 Environmental Compliance Specialist

91050 Field Representative assigned to the Solid Waste Division in Public Works

35070 Fire Prevention Inspector

24590 Hazardous Materials Specialist I

24560 Hazardous Materials Specialist II

33080 Housing Inspector

63200 Mini Bus Driver

24050 Registered Environmental Health Specialist

32030 Senior Building Inspector

24690 Senior Environmental Health Specialist

34030 Senior Vector Control Technician

34040 Vector Control Technician

24810 Social Services Specialist

24780 Behavioral Health Clinician I

24790 Behavioral Health Clinician II

65742 Recreation Activity Leader R‐2

65740 Recreation Activity Leader 

**Effective the first full pay period of July 2025, the 65532 Sports Field Monitor classification shall be added to the list of classifications receiving rain gear.**

**40.16.2 Shoes** - An annual allowance of two hundred dollars **($200)** shall be paid to employees in the classifications named below toward the purchase of safety shoes.The annual shoe allowance is subject to federal and state income tax withholding. **Effective the first full pay period of July 2025, the annual allowance shall increase to three hundred dollars ($300).**   
   
Job Code Classification Title

24060 Assistant Environmental Health Specialist

37060 Building Inspector I (Certified)

37050 Building Inspector II

33090 Code Enforcement Officer I

33100 Code Enforcement Officer II

28830 Environmental Compliance Specialist

91050 Field Representative assigned to the Solid Waste Division in Public Works

35070 Fire Prevention Inspector

24590 Hazardous Materials Specialist I

24560 Hazardous Materials Specialist II

33080 Housing Inspector

33060 Housing Inspector (Certified)

24050 Registered Environmental Health Specialist

32030 Senior Building Inspector

24690 Senior Environmental Health Specialist

34030 Senior Vector Control Technician

34040 Vector Control Technician

24810 Social Services Specialist (for those employees regularly assigned to provide in‐person services at encampment sites)

24780 Behavioral Health Clinician I (for those employees regularly assigned to provide in‐person services at encampment sites)

24790 Behavioral Health Clinician II (for those employees regularly assigned to provide in‐person services at encampment sites)

**40.16.3 Uniforms** – Effective June 29, 2008, employees in the classifications of Fire Prevention Inspector and Fire and Life Safety Plans Examiner shall receive a uniform allowance of $1,000 per year. Payment of such annual uniform allowances noted above shall be paid in twenty-six (26) equal biweekly installments, in accordance with California Government Code Section 20636. The amount the City contributes toward the uniform allowance is subject to federal and state income tax withholding.

Tentative Agreement

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Jonathan Holtzman Nato Green

Date: Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Aram Kouyoumdjian Allison Reimer

Date: Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Julio Corral

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Jose Guerrero

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Arcata Griffin

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Julia Wiswell

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Jamie Cooney

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Danielle Hall

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nico Ledwith

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Christina Rea

Date: