**City Counter-Proposal to Union Proposal #24**

9/23/2024

**Training Differential [New subsection 15.7]**

**Employees may be assigned in writing by the department head ~~and approved by the Director of Human Resources~~ as qualified trainers or instructors for specific specialized skills (identified by departments in consultation with Human Resources), subject to approval by Human Resources. ~~Shall~~ Such employees will be compensated for hours worked training at five percent (5%) differential. This Training Differential will be reported to CalPERS as Training Premium Special Assignment Pay. However, any hours worked on overtime are excluded from CalPERS reported “compensation earnable” in California Government Code Section 20635.** **This shall not apply to any employee whose regular job duties include training.**

Tentative Agreement

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Jonathan Holtzman Nato Green

Date: Date:

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Aram Kouyoumdjian Allison Reimer

Date: Date:

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Julio Corral

Date:

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Jose Guerrero

Date:

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Arcata Griffin

Date:

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Julia Wiswell

Date:

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Jamie Cooney

Date:

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Danielle Hall

Date:

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Nico Ledwith

Date:

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Christina Rea

Date: