SECTION 9: SALARIES

9.18 Living Wage

The City agrees to pay each of its direct employees an hourly wage of no less than ~~$18.33 effective the first full pay period in January 2021~~ that reflected in the Living Wage Ordinance. ~~The City agrees to pay each of its direct employees an hourly wage of no less than $19.33 effective the first full pay period in June 2021.~~ If the Living Wage increases ~~beyond $19.33,~~ as outlined in the Berkeley Municipal Code ~~effective July 2021~~, the City shall implement the increases the first full pay period in ~~September 2021 and~~ July of that year ~~1st of each year thereafter~~.