**19.4 Payment upon Retirement/Termination ~~20-28 Years of Benefitted Service:~~**

All accumulated sick leave shall be canceled when an employee terminates or is terminated, except as provided below*.* ~~for employees hired on or before June 30, 2013. For e~~  *E*mployees ~~hired on or before June 30, 2013~~ who retire or voluntarily terminate with a vested pension~~, and with at least twenty (20) and not more than twenty-eight (28) years of service~~ shall be entitled to receive payment in an amount equal to fifty percent (50%) of their accrued sick leave days up to a maximum of two hundred (200) unused sick leave days.