

17.3 Accrual

Employees shall be entitled to vacation leave as follows (except as provided in Sections 17.4 (Accrual, Use, and Limitations for Employees), 17.5 (Effect of Holidays Upon Vacation Leave), ~~17.9 (Public Health Classifications Vacation Accrual), 17.10 (Mental Health Classifications Vacation Accrual), 17.11 (Library Classifications Vacation Accrual),~~ and 17.12 (Vacation Without Pay) below).

| <i>Years of Service</i> | <i>Authorize Annual Vacation (in work weeks)</i> |
|--|--|
| <i>First through third years of service</i> | <i>3 work weeks</i> |
| <i>Fourth through seventh years of service</i> | <i>4 work weeks</i> |
| <i>Eighth through eleventh years of service</i> | <i>5 work weeks</i> |
| <i>Twelfth through fifteenth years of service</i> | <i>6 work weeks</i> |
| <i>Sixteenth through nineteenth years of service</i> | <i>7 work weeks</i> |
| <i>Twentieth and subsequent years of service</i> | <i>8 work weeks</i> |

~~**17.9 Public Health Classifications Vacation Accrual**~~

~~The authorized annual vacation leave for employees occupying positions in the classifications listed in this Section 17.9 shall be entitled to vacation leave as noted herein:~~

| Job Code | Title |
|----------------------------|--|
| 95070 | Community Health Worker |
| 95370 | Community Health Worker Specialist |
| 34050 | Licensed Vocational Nurse |
| 24700 | Mid-Level Practitioner |
| 24020 | Public Health Nurse |
| 24760 | Psychiatrist |
| 24030 | Registered Nurse |
| 95390 | Senior Community Health Worker Specialist |
| 24010 | Senior Public Health Nurse |

| Years of Service | Authorize Annual Vacation (in work weeks) |
|---|---|
| 1st through 2nd years of service | 2 work weeks |
| 3rd through 5th years of service | 3 work weeks |

| | |
|--------------------------------------|--------------|
| 6th through 17th years of service | 4 work weeks |
| 18th through 24th years of service | 5 work weeks |
| 25th and subsequent years of service | 6 work weeks |

17.10 Mental Health Classifications Vacation Accrual

The authorized annual vacation leave for employees occupying positions in the classifications listed in this Section 17.10 shall be entitled to vacation leave as noted herein:

Job Code — Title

- 94040 — Assistant Mental Health Clinician
- 24110 — Clinical Psychologist
- 24760 — Psychiatrist
- 24780 — Behavioral Health Clinician I
- 24790 — Behavioral Health Clinician II
- 24800 — Senior Behavioral Health Clinician

| Years of Service | Authorize Annual Vacation (in work weeks) |
|--------------------------------------|--|
| 1st through 4th years of service | 2 work weeks |
| 5th through 17th years of service | 4 work weeks |
| 18th through 24th years of service | 5 work weeks |
| 25th and subsequent years of service | 6 work weeks |

17.11 Library Classifications Vacation Accrual

The authorized annual vacation leave for employees occupying positions in the classifications listed in this Section 17.11 shall be entitled to vacation leave as noted herein:

Job Code — Title

- 26070 — Automation Librarian
- 26050 — Librarian I
- 26040 — Librarian II
- 26060 — Senior Librarian
- 26030 — Supervising Librarian

| Years of Service | Authorize Annual Vacation (in work weeks) |
|-------------------------|--|
|-------------------------|--|

SEIU Local 1021/CSU-PTRLA proposal to Berkeley
August 12, 2024
Union Proposal #6

| | |
|--------------------------------------|-------------------------|
| 1st through 11th years of service | 3 work weeks |
| 12th through 17th years of service | 4 work weeks |
| 18th through 24th years of service | 5 work weeks |
| 25th and subsequent years of service | 6 work weeks |