

SEIU Local 1021/CSU-PTRLA proposal to Berkeley

August 12, 2024

Union Proposal #7

[15.7, new section] Hazard Pay

Employees who encounter the following working conditions at their worksite and/or in the course of their regular duties shall receive a 5% differential:

- active encampments through the city,
- blood, urine, feces, and other bodily fluids, or sewage,
- enter, in the course of their regular duties, unsafe buildings, including residences infested by pests such as rodents, insects, and other animals known to transmit disease,
- have a worksite that is targeted for violence, such as active shooters and intruders that could cause bodily harm or even death including, but not limited to, Berkeley High School, Berkeley Mental Health, and Berkeley Public Library.
- are exposed to hazardous materials that may pose adverse health effects