**14.2** ~~Sunday Shift~~ **Shift Differential** for~~Career~~~~Library~~Employees

**14.2.1 Employees shall receive a shift differential of fifteen percent (15%) of the employee’s regular rate of pay for hours worked on a Saturday.**

**14.2.2 Employees shall receive a shift differential of fifteen percent (15%) of the employee’s regular rate of pay for time worked after 5:00 p.m.**

**14.2.3** ~~For career library (including Library Aides) only, e~~ **E**mployees ~~who work a shift entirely on Sunday of less than 8 hours~~ shall receive a **shift** differential of ~~ten~~ **fifteen** percent (~~10%~~**15%**) of ~~their regular hourly rate for those hours actually worked~~ **of the employee’s regular rate of pay for hours worked on a Sunday**.