**City Counter-Proposal to Union Proposal #1**

8/19/2024

Effective the first full pay period after Council approval, the salary scale for the Recreation Activity Leader classification shall be modified as follows:

R-1:

~~Step 1 21.1308~~

~~Step 2 23.4110~~

Step 3 26.0666

Step 4 28.7212

Step 5 31.9883

R-2:

~~Step 1 22.2200~~

~~Step 2 22.8459~~

Step 3 25.5160

Step 4 27.9809

Step 5 31.1989

All employees in the R-1 and R-2 classifications who are on Step 1 or Step 2 on the effective date shall be moved to Step 3.